

## All Members,

**More Ausgrid Job cuts;** Members would be aware that Ausgrid have proposed a further reduction in their already decimated workforce by another 300. Most of these 300 are to come from management and administrative ranks and represent almost 10% of the current workforce. Ausgrid have engaged the unions on the consultative process and ETU delegates have been nominated in most areas where the ETU has coverage. I have included a summary of the areas that are affected by the proposed reductions on the following page and the delegates nominated to date. If members are aware that they are in an affected area and do not have representation, please contact your delegate or myself to ensure adequate representation.

Last week I wrote to Ausgrid in response to a time-table they had requested on consultation over these reductions. In that correspondence I made it clear that the combined unions were not satisfied that the previous mix and match process was carried out with enough input and scrutiny from our members and delegates. That scrutiny we believe was and is absolutely necessary for us to be able to maximise opportunities for those who want to stay - to be mixed and matched in to roles for which people have expressed an interest in taking a V/R. I proposed that we form a mix and match committee to deal with various opportunities which our members and their delegates would be aware of. Ausgrid have now agreed to this process which we will be implementing over the coming weeks. I would encourage all members to feed any such opportunities back through their delegates so that this committee will be able to consider them. Details of the committee members will be forthcoming shortly.

**Ausgrid EBA Progress;** The next EBA meeting is not scheduled to occur until 31<sup>st</sup> May but in the meantime subcommittees consisting of negotiating committee representatives are meeting to finalise proposals on classifications, overtime and shift work. At that 31<sup>st</sup> May meeting we also expect Ausgrid to come back to us on firm proposals around Redundancy and Redeployment with further discussions towards finalising dispute settlement procedure and consultation.

**May Day;** On another note the union movement will be celebrating **May Day this Sunday 7<sup>th</sup> May** with a march and family fun day commencing **12:00 at Hyde Park Nth** and ending at Prince Alfred Park. At the end of the march there will be food, rides and entertainment for the kids. I encourage all members to attend this great event and stand with us to celebrate and recognize the achievements of the union movement and the contribution that all unionists have made to Australian society over the past 150 years. I have attached a flier to the notice – **please encourage your friends and family to attend.**

In Unity,



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**ETU NSW & ACT FIGHTING FOR MEMBERS**

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### Ausgrid Proposed 300 Job cuts consultation subcommittees

Area Affected	Nominated Delegates
Field Services	Luke White (ETU) 0408 467 504; Pat Keefe (ETU) 0429 019 620; Peter Kramel (ETU) 0422 570 060; Josh Williams (ETU) 0408 252 581; Peter Cantlon (ETU) 0414 192 117; Jason White (ETU) 0438 287 221; Paul O'Neil (ETU) 0418 283 997. Michael Whitton (ETU) 0415 549 487; Sean Russell (ETU) 0427 937 832. Peter McNeil (ETU) ; 0405 332 351
Customer	Wayne Hudson (ETU) 0409 048 273 ; Aaron Cole (ETU) 0457 513 327. Bob Dupesovski (ETU) 0419 244 463 Brad Marks (ETU) 0400 795 866.
Finance	Megan Hambley (ETU); 0428 241 426 Lloyd Williams (ETU) 0414192192
Asset Management Operations	Peter Doolan (ETU) 0417227 449, Dean Robertson (ETU) 0400 309 607)
People & Safety	Darran Miller (ETU) 0458 203 390
Legal & Company Secretary	
Corporate Affairs	